



DAISY Award Nomination Form

DAISY is an acronym for Diseases Attacking the Immune System. The DAISY Award was established by the Daisy Foundation in memory of J. Patrick Barnes who died at 33 of an auto-immune disease. The family was impressed by the clinical skills, caring and compassion of the nurses who cared for Patrick, so they created this National Award to say thank you to nurses everywhere.

ANYONE can nominate a nurse for the DAISY Award. The winner will receive a nominee pin, A Daisy Award recipient pin and a Healer's Touch hand carved statue with an award certificate.

The Nurse Advisory Council will select a nurse(s) who exemplifies two or all of the following characteristics each quarter. Please select the characteristics that the nurse exemplifies and complete a brief summary at the bottom before turning in the nomination form:

- Professionalism** -We believe in the value of our profession and maintain standards of excellence when it comes to the delivery of care

Behaviors include:

- Participate in performance improvement activities
- Attains knowledge and competency that reflect current nursing practice
- Communicates with the patient and family
- Collaboration and communication with patient and family
- Provides leadership in the daily practice
- Teaches others to succeed by mentoring, coaching and/or orientation of new staff

- Patient and Family Centric**- Honoring the essential role of the patient and family in all aspects of care, we create memorable moments through extraordinary care

Behaviors include:

- Demonstrates appropriate and timely collaboration with the patient, family, and members of the health care team
- Customizes education to assist the patient's ability to promote and maximize his or her skills in self-care (utilizes the "teach back method" for education of patients)
- Collaborates with members of the health care team in creating a care plan, focused on outcomes and decision related to care that indicates communication with the patients and families (e.g. talk with the patient not at the patient)
- Treats each patient and family member with dignity and respect



Compassion: We realize the difference we make in the lives of our patients and their families when they are most vulnerable and we focus on providing individualized care with a personal touch

Behaviors include:

- Addresses emotional and spiritual needs, as well as physical needs
- Provides age-appropriate care in a culturally competent manner and takes into account the patient's and family's wishes
- Maintains kind caring relationships with peers and colleagues (therapeutic relationship)

Teamwork: We respect the collective contributions of each member of the team and view our team members as our partners in success

Behaviors include:

- Interacts effectively and sensitively with all members of the health care team
- Collaborates with the patient, family, and the entire health care team to provide seamless care to our patients (transitional care)
- Participates on unit-based team/committee to identify problems and find solutions

Excellence: We embrace the art and science by integrating the ANA's Scope and Standards of Practice" with compassionate care and an evidence-based practice

Behaviors include:

- Uses clinical decision making and critical thinking skills during the nursing process
- Promotes patient safety by proactively reporting errors, near misses, or systemic hazards, and participating in their resolutions and improvement (patient safety and culture of safety)
- Accepts individual accountability to achieve quality outcomes at all times (leadership)
- Demonstrates a commitment to continuous, lifelong learning for self and others
- Demonstrates quality by patient and family teaching

Integrity: We acknowledge the autonomy and dignity of the patient and promote the patient's right to choose and control his or her environment

Behaviors include:

- Integrates ethical provisions in all areas of practice (Code of Ethics for Nurses)
- Models and reinforces ethical behavior in self and others in accordance to the Principles of Responsibility (compliance)
- Delivers care in a manner that preserves and protects patient autonomy, dignity, and rights



Write a brief summary of why you are nominating the nurse based on Kaiser Permanente Nursing Values:

Date Nomination Form Completed: _____

Return form to KPGANursingAdvisoryCouncil@kp.org



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